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**TRANSPORTATION MANAGEMENT SOLUTIONS • TRUCKLOAD • LTL • HEAVY HAUL/SPECIALIZED • EXPEDITED • AIR • OCEAN • RAIL INTERMODAL**



**Save the Dates**

Mark your calendars with the dates for four great Landstar events in 2018.

Landstar BCO Appreciation Days  
 March 8-9, 2018  
 Cendera Center  
 3600 Benbrook Highway  
 Ft. Worth, Texas

Landstar Agent Convention  
 April 4-8, 2018  
 Boca Raton Resort and Club  
 Waldorf Astoria Resort  
 Boca Raton, Florida

Landstar BCO All-Star Celebration  
 July 1-3, 2018  
 The Westin Savannah Harbor Golf  
 Resort & Spa  
 Savannah, Georgia

Landstar BCO Appreciation Days  
 Sept., 12-13  
 Landstar Service Center  
 Rockford, Illinois ★

**BCOs, Maximize YOUR Opportunities**

Landstar is launching another great technology tool to help independent owner-operators run their businesses more effectively. Soon, Landstar owner-operators can use the new **Landstar Maximizer™** mobile app to do the leg work of finding multileg runs. The app, which has been in beta testing with Landstar business capacity owners (BCOs), helps users plan loads ahead of time – at the same time! Simply put, the app searches through thousands of loads in Landstar’s available loads database to find the best combinations of back-to-back loads, allowing BCOs to identify and book multileg, full-week runs. No more sitting at a truck stop searching for the next load to get home because the entire trip was booked before the first load picked up.

The **Landstar Maximizer** search engine is a Landstar-exclusive technology that sits behind a convenient, easy-to-use mobile app designed to help Landstar’s independent owner-operators spend less time searching for loads and more time expanding their overall revenue opportunities.

Users of the **Landstar Maximizer** app:

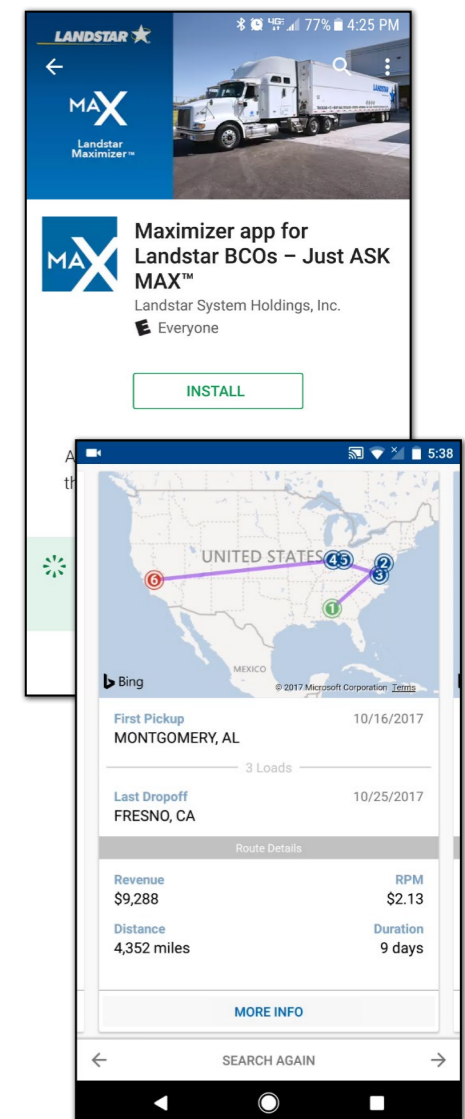
- Reduce time spent finding loads
- Reduce down time
- Reduce deadhead miles
- Optimize routes
- Maximize revenue opportunities
- Maximize home time

A Landstar BCO logs into the app, inputs his or her origin and ultimate destination, trailer type, and the start and end dates for the days of desired travel. Once all the search criteria is entered, the **ASK MAX™** button can generate hundreds of multileg combinations for the user to choose from. The BCO selects the right combination for his or her plans, and calls each agent listed to book a multileg, revenue- and time-maximizing trip.

The **Landstar Maximizer** mobile app searches available loads from Landstar’s load board, provides the best combinations matching the search criteria, and displays the overall revenue, distance, rate-per-mile and duration of the multileg routes.

“Owner-operators are finding more opportunities with the **Landstar Maximizer** mobile app, which is designed specifically to make booking multileg runs easy, help keep owner-operators loaded and facilitate the continued freedom Landstar owner-operators are familiar with,” said Landstar Transportation Logistics Executive Vice President of Capacity Development Rocco Davanzo.

The **Landstar Maximizer** app will be available for BCOs with a current LandstarOnline.com username and password. Join the expanded beta testing in November 2017 by downloading the app for your Android or iPhone. ★



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# In the News

## Support in the Wake of the Hurricane Season

Dozens of applications for BCO assistance from Landstar's BCO Benevolence Fund were received and are being processed to help the independent owner-operators impacted by the devastating 2017 Atlantic hurricanes in September.

After Hurricanes Harvey and Irma hit the U.S., the urgent need for help was evident and members of the Landstar family stepped up to support those impacted. Business capacity owners (BCOs), agents and employees offered their assistance by making donations to the BCO Benevolence Fund. In just three weeks, their efforts paid off, with \$2,879 in contributions. After the final tally, Landstar matched the donations, making the overall contribution for the month of September a grand total of \$5,758.

*The BCO Benevolence Fund Inc., is a nonprofit corporation and is recognized by the Internal Revenue Service as an organization exempt under Section 501(c)(3) of the International Revenue Code. Contributions to the fund are tax deductible. The BCO Benevolence Fund Inc., was founded by Landstar System, Inc. and its affiliated companies ("Landstar"). The fund is a public charity that is separate and independent from Landstar. This announcement is made by and on behalf of Landstar and should not be considered as a solicitation for charitable contributions or on behalf of the BCO Benevolence Fund, Inc.*

Since the Landstar BCO Benevolence Fund was created in 2005, it has provided financial assistance to hundreds of BCOs in hardship situations. The fund was established to distribute financial assistance to qualified BCOs who do not have the assets to meet their existing financial obligations and/or immediate basic living expenses for their families.

Landstar BCOs and truck operators employed by Landstar BCOs, and their immediate family members, are eligible to receive assistance from the fund. Contributions to the Benevolence Fund are collected throughout the year at Landstar's various annual events, such as Landstar BCO Appreciation Days.

To find out if you qualify, to apply or to assist with Landstar's Benevolence Fund email [bcofund@landstar.com](mailto:bcofund@landstar.com) or call 800-872-9541. ★

## Top Honors in Fleet Safety



Landstar Field Safety Manager Theresa Broadbent with SMC Award Committee Chair Jim Anderson

Landstar earned top honors from the Safety Management Council during the Florida Trucking Association's annual conference held in Hollywood, Florida this summer. Landstar operating companies received three second-place awards for outstanding achievement in fleet safety:

- Landstar Express America received second place in the Truckload Division under 5 million miles.

- Landstar Ranger received second place in the Truckload Division over 20 million miles.

- Landstar Inway received second place in the Truckload Division 10-20 million miles.

Landstar Field Safety Manager Theresa Broadbent attended the August ceremony and accepted the awards on behalf of Landstar. ★

The Landstar Link is published by Landstar System, Inc.  
for contractors, agents and employees of the Landstar companies.  
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Send your ideas and suggestions to:  
[corpcomm@landstar.com](mailto:corpcomm@landstar.com)  
Please include your name, address and cell phone number.

# In the News

## Free Holiday Meals for BCOs

The Landstar tradition of offering complimentary holiday meals continues in hopes of making the season a little brighter for BCOs on the road and away from their families over the holidays.



Once again, Landstar has teamed up with TravelCenters of America (TA) and Petro Stopping Centers to offer complimentary meals on Thanksgiving (Nov. 23) and Christmas (Dec. 25).

There are two ways to receive your free holiday meal coupon:

- Starting Nov. 1, 2017, UltraONE members can visit [www.LandstarOnline.com](http://www.LandstarOnline.com) to find a link to register for a Thanksgiving meal coupon. The coupon can be printed at a TA/Petro kiosk on Thanksgiving Day. A link to register for your Christmas meal coupons will be available starting Dec. 1, 2017.

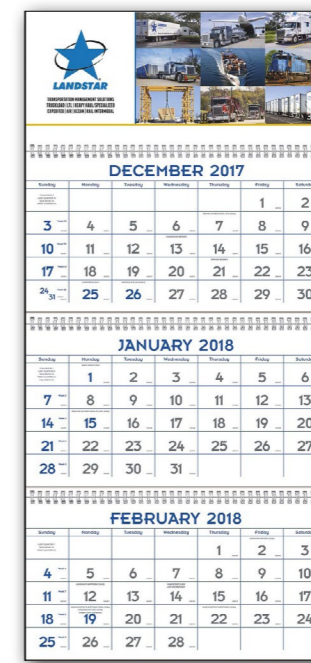
- BCOs who are not UltraOne, RoadKing or Passport cardholders can stop by any Landstar orientation center or contact LCAPP at 800-531-5227 for a holiday meal coupon.

The deadline to register for the meal coupon for Thanksgiving is 4 p.m. Nov. 20, 2017. The deadline to register for the Christmas meal coupon is 4 p.m. Dec. 20, 2017. BCOs can print out their meal coupons on Thanksgiving Day and Christmas Day at any TA or Petro kiosk.

Coupons are valid for a meal that costs up to \$19 for an individual or up to \$38 for team drivers and spouses. Meals are available at participating TA and Petro locations with full-service restaurants.

The meal includes dinner, dessert, beverage and tax. The coupon is not valid for tips. Photocopies of the coupon will not be accepted. The meal coupons are only valid Nov. 23 and Dec. 25. ★

## Order Customized Calendars Today!



Get your name in front of your customers every day by providing personalized calendars. Be sure to order your 2018 Landstar personalized calendars today to ensure they arrive in time to share with your customers for the New Year! Personalize with your agency name, address, website and phone number so customers always have your contact information close.

Personalized calendars take up to 15 business days for approval and production, so be sure to order soon! Non-personalized calendars have no minimum order and can ship out the same day as ordered.

Head to [www.landstarcompanystore.com](http://www.landstarcompanystore.com) and choose between wall calendars, desk pads, planners and commercial three month-at-a-glance planners.

While you're there, check out the wide variety of corporate gifts and apparel available featuring the Landstar logo. ★

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# In the News

## Dos & Don'ts of Christmas Tree Hauling

When it comes to Christmas tree hauling season, it's important to follow a few guidelines to ensure you stay on Santa's "nice" list. It is the agent's responsibility to see that these guidelines from Landstar's cargo loss prevention department are followed, and to inform the BCOs, operators or any other approved carrier of these requirements.

- Pre-qualify BCOs and truck operators with their ability and agreement to accept the requirements of the load.
- Do not put trees on a nonrefrigerated trailer if the Bill of Lading requires maintaining a specific temperature.
- [back](#) • Only composite or sheet/post plastic-lined wall vans can be used for tree shipments requiring the load to be iced down. These trailer numbers are No. 689100 through No. 699924.
- If the Bill of Lading requires that the trees be iced throughout the trip, retain the receipts for the ice and submit them with the trip documents. This is the proof that those instructions were followed.
- Do not accept any trees for delivery later than Dec. 8, 2017. Agents, contact the cargo loss prevention department for approval to ship trees after Dec. 8. Beware of delivery appointments that cannot be met.
- BCOs are required to call the agent and the customer service department at 800-872-9540 if delayed in route.
- BCOs, call the cargo loss prevention department at 800-872-9103 from the consignee if there are any problems, shortages or damages. ★

## Improve Your Agency's Web Presence!

**Tuesday, Nov. 28, 2017 at 5 p.m. EST**

**Tuesday, Jan. 16, 2018 at 5 p.m. EST**

Agents, your website can be instrumental in growing your business and improving your agency's web presence. Maximize your website's impact by attending one of the free online success webinars hosted by Web.com and learn how to:

- Use your website's features to benefit your agency
- Easily make changes to your website's content
- Add pages to your website to highlight your key services

The webinars also review how search engines like Google and Bing read your website to determine your ranking. [next](#)

Mark your calendars and watch for an email a few weeks before each online event. The email will contain a link to register for the webinar. ★



## Landstar Scholarship Fund 2018-2019

Applications for the Landstar Scholarship Fund for the 2018-19 academic school year are now available online at <http://news.landstar.com/2018-2019-landstar-scholarship-applications/>. The application deadline is March 5, 2018.

The Landstar Scholarship Fund was established to recognize and reward outstanding undergraduate academic achievement and civic involvement of children of Landstar employees, business capacity owners (BCOs) and independent sales agents.

The Landstar Scholarship Fund's recipients are well-rounded individuals who succeed both in and out of the classroom and whose qualities exemplify Landstar's commitment to excellence.

Scholarships are awarded based on a student's:

- Academic excellence
- Community service
- Extracurricular activities

Eligible candidates must meet the following criteria:

- Scholarships are only available to children of full-time Landstar employees as well as BCOs, agents and employees of BCOs and agents currently under contract with a Landstar company. Children of deceased Landstar employees, BCOs or agents who died while employed by or under contract with a Landstar company also are eligible for scholarships.
- All candidates must have a minimum cumulative GPA of 3.0 or higher.
- Eligible freshman candidates must be enrolled in high school full time, and plan to be enrolled full time (12 or more credit hours/semester) at an accredited two- or four-year college or university during the academic year for which the scholarship may be granted.
- Candidates enrolled in an accredited two or four-year college or university must successfully complete a minimum of 12 credit hours before the scholarship application deadline and be enrolled as a full time student at their college or university during the academic year for which the scholarship is granted.

Download applications from <http://news.landstar.com/2018-2019-landstar-scholarship-applications/>, complete and mail to:

Landstar Scholarship Fund  
Scholarship Applications  
Attention: Don Stambaugh  
13410 Sutton Park Drive South, Jacksonville FL 32224

\*A receipt will be mailed back to you

All materials must be received no later than March 5, 2018 to apply for the Landstar scholarship for the 2018-2019 academic year.

Once the applications are received, an independent selection committee will evaluate all the submissions and choose scholarship recipients.

The total number of scholarships awarded in any year cannot exceed 25 percent of the total number of applications received. The number of scholarships to be awarded will be determined following the scholarship application deadline. Award amounts are typically between \$2,500 and \$5,000 per scholarship for the upcoming school year. Awards are announced each year during the Landstar Agent Convention. ★



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# In the News

## Thank You Sponsors

### DIAMOND LEVEL



### PLATINUM LEVEL



### GOLD LEVEL

- **Bridgestone**
- **Continental Tire**
- **DAT**
- **Fontane Trailer**
- **Holland & Knight**
- **Marsh**
- **Michelin**
- **Palmer Trucks**
- **Red Roof Inn**
- **Scopelitis, Garvin, Light, Hanson & Feary**
- **TA/Petro**
- **Tire Centers Inc.**
- **Vanguard**
- **Web.com**
- **Western Star**

## Booking Loads Made Easy!

Independent owner-operators leased to Landstar now have access via their smart phones to thousands of Landstar loads available at any given time through the Available Loads mobile app.

Approximately 70 percent of Landstar's nearly 9,000 business capacity owners have downloaded the mobile load board, designed to give business capacity owners (BCOs) a better, easier way to find and book loads via their smartphones.

Since its launch, the thousands of BCOs using the intuitive app have changed the way they search for and book their loads.

If you haven't yet, download the Available Loads app today! To find the app, just search Landstar in your smartphone's app store. If you have questions about the app, please email AvailableLoadsApp@Landstar.com. ★

## What's New with The Landstar Connect® Mobile App

Manage your loads on the go by downloading the latest version of the **Landstar Connect**® mobile app from your smartphone's app store!

These features on version 2.9 of the **Landstar Connect** mobile app will keep your business moving:

- Route button for mapping addresses - Click the "Route To" icon next to the address to get the route.
- Pre-populated information - Provides the customer with information on the status of departure times and trailer resources.
- Late reason codes – Customer-specific late

reason codes.

- Freight bill comments - Freight bills specific comments on the load details page.
- Shut-down option - New menu option that identifies exit capability.

Download today and experience the benefits of the **Landstar Connect** mobile app.

**Landstar Connect** is available in the iTunes and Google Play stores. Questions? Contact the Ops Solutions department 24/7 hotline 800-394-6993 or email Connect@Landstar.com ★

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# In the News



## LSOs of the Month

Congratulations to Landstar Agent **Sandra Ambrose-Clark**, who runs Without A Doubt Specialized Haulers (WAD agency) based in Fairfield, Ohio. Ambrose-Clark was named Landstar Safety Officer (LSO) of the Month for August. Her agency embraces Landstar's safety-first culture by hosting the Landstar Safety Thursday Conference Call at its facility every month. Her agency reports zero accident or cargo claims in the past 12 months.

Landstar Agent **Ed Myers** was named the Landstar Safety Officer of the Month for September. Congratulations to Myers and the team at USA Specialized LLC (USA agency), who have worked closely with their customers and field safety managers to help ensure best safety practices throughout the year. Myers makes safety the top priority at his agency – and it shows with an accident frequency rate of zero. Through Mutual Understanding of Safety Together or M.U.S.T. customer visits and a best safety practices plan, Myers assures his customers that their freight will arrive safe and secure.

October's Landstar Safety Officer of the Month (LSO) **Tammy Clark** runs SJA Transport Services LLC (SBP) located in Hermitage, PA. Each October the agency hosts an annual Safety Meeting & Driver Appreciation Day, an event Tammy's late mother, Shirley Anhalt, began 19 years ago. Tammy regularly dials into the Safety Thursday Conference Call each month and is actively involved with the Mutual Understanding of Safety Together (M.U.S.T.) program. Congratulations to Tammy and her team! ★

*Know a Landstar Safety Officer (LSO) who has gone above and beyond to promote safety and deserves to be LSO of the Month?*

*Let us know. Email your nominations for LSO of the Month to [safety@landstar.com](mailto:safety@landstar.com) or contact any Landstar field safety manager.*

## Share Landstar Blog Posts

If you haven't yet, head to Landstar.com and check out Landstar's latest news blog ([news.landstar.com](http://news.landstar.com)) that is filled with company news and insights, and important industry updates.

Email or share the latest post instantly by using the social media buttons at the bottom of each post.

To find other topics of interest, use the Search window in the top right corner of the blog page or utilize the categories listed in the right hand column of the page to sort and filter articles.

Be sure to subscribe to the blog for notifications when new topics are posted. Just click Join Our Blog and enter your email to instantly subscribe. ★

## What's going on

### November

**16** ..... Safety Thursday  
**23-24** ..... Landstar Holiday  
Thanksgiving (observed)

### December

**21** ..... Safety Thursday  
**25-26** ..... Landstar Holiday  
Christmas (observed)

### January

**1** ..... Landstar Holiday  
New Year's Day  
**18** ..... Safety Thursday

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## Pride & Polish Competition Win



Congratulations to Landstar BCOs Bob and Linda Caffee, winners in *Overdrive* magazine's annual Pride & Polish truck show.

The expedite team drivers knew exactly what to do to get "truck show ready" for an inspection that covers every inch of a competition truck – from polishing the fenders to using a tooth brush to clean the steering wheel of their 2015 Freightliner Cascadia.

Their efforts paid off with two top prizes during the competition held in August at the Great

American Trucking Show (GATS) in Dallas, Texas. The Caffees took home the first place trophy in the Interior-Aftermarket Sleeper category and were awarded second place in the Bobtail 2010 & Newer category. ★

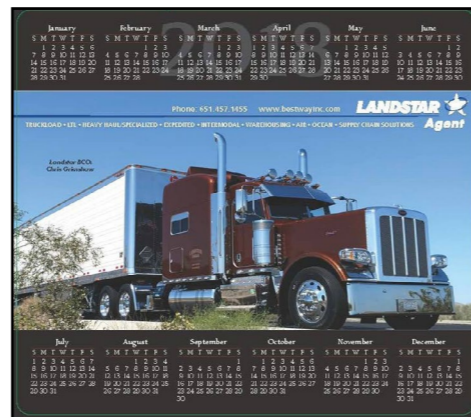
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## MIN Truck Beauty Contest Winner

Congratulations to Chris Grimshaw on winning the truck beauty contest held by Landstar agency Bestway, Inc. (MIN). This is the third time the Landstar independent business capacity owner (BCO) has won the annual contest which determines the photo of a Landstar truck that will be featured on Bestway's annual mouse pad calendar. Grimshaw's 2017 Peterbilt 389 was selected from more than 50 entries.

Bestway uses the mousepad as a way to market the agency and keep the Landstar brand top of mind. This is the seventh year the agency has invited Landstar BCOs to compete for the spot on the agency's giveaway.

Grimshaw, who leased on with Landstar in 2009, is an eight year safe driver. ★



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## Follow Landstar on Social Media

Landstar BCOs, don't miss out on important announcements and events - follow us on Facebook. Agents, share industry-relevant stories and Landstar news with customers and your connections on LinkedIn. Everyone, get in the know by getting on Twitter! ★



Follow us on Facebook  
[www.facebook.com/LandstarSystem](http://www.facebook.com/LandstarSystem)



Follow us on LinkedIn  
[www.linkedin.com/company/landstar](http://www.linkedin.com/company/landstar)



Follow us on Twitter  
[@LandstarSystem](https://twitter.com/LandstarSystem)



# Landstar Milestones

Landstar is delighted to recognize those employees who will reach a milestone of 20, 25, 30, 35 and 40 years of service with the company this year. Their hard work and on-going commitment to Landstar over the years is to be congratulated.



## 40 YEARS

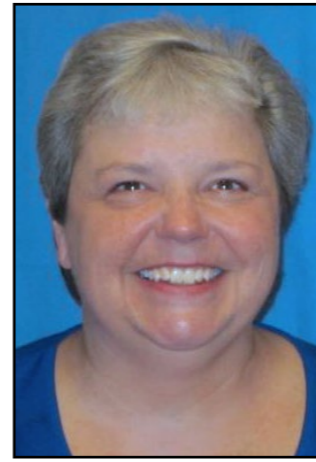
### Sandi Edwards

*Vice President of Capacity Qualifications*

**The best part of my job is:** “Learning something new every day.”

**My motto:** “Let’s do some jumping jacks and get moving.”

**My greatest inspiration at Landstar is:** “All of our independent contractors, agents, BCOs and qualified carriers. Their willingness to go into business for themselves is inspirational.”



## 35 YEARS

### Rhonda McAllister

*Settlement Analyst, Settlement Oversight*

**You can’t tell from looking at me that:** “I was on the synchronized swimming team in high school.”

**My greatest inspiration at Landstar is:** “Our BCOs who do a very difficult, often thankless, job.”

**The one thing I want people to remember about me is:** “That they could always count on me.”

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## 35 YEARS

### Tim Redman

*Vice President, Region 3*

**You can’t tell by looking at me that:** “I am a 25-year subscriber to *Rolling Stone* magazine. I love music!”

**My motto:** “Work hard and good things will happen.”

**My greatest inspiration at Landstar is:** “Recruiting an agent and playing a role in their continuing success.”



## 25 YEARS

### Shelley Hartsfield

*Contractor Services Representative, BCO Services*

**The best part of my job is:** “All the wonderful people who have truly touched my life.”

**I still can’t get the hang of:** “All that my cellphone can do!”

**My greatest inspiration at Landstar:** “The BCOs. They are away from family for weeks at a time, they feed, clothe and put a roof over our heads. I think they are wonderful and I truly appreciate them.”

# Welcome *New Agents* 7/20/17 -10/15/17

Anderson, Travis - TVS  
Bates, Robbie - RBB  
Benstead, Bruce - ORN  
Bishop, Sharon -BIS  
Boiko, Oleksandr "Alex" - BOD  
Borselli, Anne - MFZ  
Boston, Dennis - DNB  
Bradley, Kimberly - KBM  
Brewer, Rachael - CNR  
Cannon, Natasha - NVC  
Carroll, Haley - LCC  
Champagne, Bernard - BDD  
Chase, Heather - HMS  
Cragun, Don - TPS  
Cruz, Yency "Jesse" - CRU  
Dees, Joshua - JSU  
Diaz, Ismael - TDG  
Doble, John - TJD  
Driscoll, Ronald - RON  
Escujuri, John - EJI

Fernandez, Rafael "Ray" - RYF  
Freeman, Leslie - LFR  
Frisch, Susan - SUF  
Furst, Jerome "Jerry" - TPI  
Gebremichel, Yohanis - YAG  
Gilyan, Zak - LCC  
Greenup, Landon - LON  
Griffith, Tren - TDG  
Hodkins, Douglas - DUG  
Holz, Damien - HOD, HOQ  
Hoover, Karen - PKH  
Howard, Amy - DUN  
Indrias, Asefaw - AIN  
Jairala, Wendy - WEN  
Johnson, Vicki - VJN  
Jones, Alan "Todd" - ANJ  
Kalune, Rodney - RKS  
Kaylor, Chad - CJK  
Kenly, Kevin - KKT  
Kumar, Rajiv - RJD

Laboissonniere, Caitlin - CAI  
Leonard, Brent - OIN  
Lockhart, Erik - ERK  
Lounds, David - OKH  
Lowry, Tobi - TOB  
Lucas, Blake - WLM  
Madhwani, Siddharth - SMD  
Magee, Melody - MLY  
Mancillas, Daniel - DIM  
McAnulty, Matthew - MLD  
McCaslin, Eric - EMC  
McCowan, Scott - NDI  
Mizell, Jesse "Marshall" - MMJ  
Morgan, Rocky - ROK  
Narusevicius, Naglis "Nick" - ARS  
O'Brien, Tristie - TAO  
Pavlyuk, Mark - PAV  
Pogue, Stefanie - SFN  
Price, Hunter - HUN  
Putnam, William - WGP

Quevedo, Yvonne G. - YVN  
Rodriguez, Miguel - REZ  
Seagraves, Kellie - KSE  
Seay, Brenda - BKS  
Shelton, Theresa - VJN  
Singh, Simranjit "Sim" - SNM  
Tapia, Juan - JUN  
Terrian, Alan - ATR  
Thomas, Victoria "Patt" - VPT  
Trawinski, Julie - JUE  
Vasquez, Daniel - VAS  
Verma, Puneet "Paul" - RSD  
White, Latricia - CGF  
White, Staci - DUN  
Williams, Jerushia - JUS  
Williams, Roger - RGM  
Wood, Heather - HWO  
Wyatt Jr., Gerald - GWJ

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# Happy Anniversary *Agents 10+ Years* 7/20/17 -10/15/17

## 42 YEARS

Bowman, Joel - HOU

## 36 YEARS

Schell, Elsie - AME

## 35 YEARS

Anderson, John - TOL

Kuchta, Carol - BAV

Stout, Matthew - BAV

## 34 YEARS

Davis, Patricia - CHW

## 33 YEARS

Althaus, Jennifer - SDG

Brannum, Susan - KLZ

Nesbitt, Beryl - BHO

Tucker, Blain - NOG

Tucker, Hill - NOG

Tucker, Wanda - NOG

## 32 YEARS

Bartlett, Eugene - MNT

Johnson, Darryl - HFD

Nicholson, Nancy - EVS

## 31 YEARS

Arnold, Stan - BGK

Beauchamp, Brad - FTZ

Beauchamp, Sarah - FTZ

Shockley, David - BGK

Wurtzberger,

Dianne - FGO

## 30 YEARS

Hullett, Sherry - BMT

Hullett, Wayne - BMT

Schlieske, Bobby - MIN

## 28 YEARS

Williams, Robert - MAC

## 27 YEARS

Afshar, Allen - SUL

Afshar, Amir - SUL

Phillips, Cayce - SFM

Phillips, Tony - SFM

## 26 YEARS

Glass, John - CRW

# Happy Anniversary Agents - Milestone Anniversaries 10+ Years

Griffith, D. - AKO  
Marchman, Roger - PFL  
Mulhollen, Freida - AKO  
Mulhollen, P. - AKO

## 25 YEARS

Baran, Phil - PBS  
Bolin, Duane - REI  
Dale, Chris - TLJ  
Edwards, Rob - LIM  
Franks, David - HMD  
Hartley, Thomas - CNH  
Kroeger, Brien - STD  
Kroeger, Marjorie - STD  
Lepior, Brandon - LAN  
Lepior, Michael - LAN  
Miller, Mike - HMD  
Walsh, Jeffrey - WAL

## 24 YEARS

Ackland, Kaley - NFK  
Ackland, Tim - NFK  
Babine, Jeanette  
"Jenny" - PME  
Bostedo, Kathy - ELZ  
Elliott, Anthony - FLS  
Fawcett, Carolyn - CGY  
Morse, Larry - WIE

Wagner, Tom - GNR  
Wiebers, Lynn - SUX

## 23 YEARS

Clapp, Roger - RPC  
Medley, Gary - BMO  
Mitchell, Hiram - LPI  
Morgan, Kevin - EBN

## 22 YEARS

Hilliard, Dennis - BRF  
Hinson, Linda - BRF  
Hughes Jr., Robert - DOH  
Hughes, Donna - DOH  
Koslovsky, Sheldon - WMB  
Palasics, John - CV2  
Peterson, Patty - GPP

## 21 YEARS

Crites, Gary - ABL  
Davis, Daniel - JFA  
Faulk, Jack - JFA  
Hancock, Tom - THA  
Horne, Don - MES  
Horne, Kyle - MES  
Kessler, Kraig - TAZ  
Leitch, Dan - YAW  
Lonardo, Laura - PLO  
McGuire, Ashley - COM

McKinney, Joe - EGI  
Mogensen, Ray - TAZ  
Powell, Ben - THH  
Powell, Richard - THH

## 20 YEARS

Coston, Chris - CCT  
Gullekson, Steve - GTO  
Roberts, Dan - JXV  
Roberts, Sue - JXV  
Welch, Mark - KCL

## 19 YEARS

Alwine, Donald - DFB  
Caskey, Doug - MEE  
Day, Robert - RDA  
Fox, John - FOX  
Fox, Nikki - FOX  
Rotar, Elena - BSE

## 18 YEARS

Baggett, Terry - SWL  
Balch, Gary - WFL  
Combs, Connie - VBA  
Ruppert, Jeff - ASH  
Sabino, Stephen - HNI  
Timmer, Michael - GEI  
Zachmann, Rick - HIN

## 17 YEARS

Armstrong, Steve - AIR  
Batykefer, Scott - PTP  
Campeau,  
Clairette - HON  
Cooper, Doug - DOC  
Czilinger, Tim - SPA  
Jacob, Denise - MBM  
Ligon, Carol - HCL  
Madden, Patrick - CVL  
Mistretta, Phranda - MBM  
Peine, Kellie - MDN  
Peine, Kirk - MDN  
Toth, C. - MDN  
Wishman, Florence - HBM

## 16 YEARS

Augsburger, Donetta - BET  
De Haan, Teresa - PCF  
Putzke, Brian - JXY  
Rohlf, James - MN1  
Schauff, Don - MN1  
Wilhelm, Robert - PDX

## 15 YEARS

Accardi, Robert - KTI  
Boud, Randall - ABE  
Casey, Cynthia - SPR

Hyatt, Bert - SNT  
Kasly, Rick - WRN  
Spence, Cheryl - TCS  
Winlow, Doug - KDS

## 14 YEARS

Avila, Lisa - TEH  
Fay, Steven - EDF  
Koeppel, Brenda - CMK  
Majors, Mark - FKY  
Richardson,  
Michael - WTX

## 13 YEARS

Ashe, Jerry - BAX  
Bray, Frank - ALI  
Holland, Pat - LMG  
Komorek, Lori - TRN  
Lee, Trey - LEE  
Snyder, Diana - JIL

## 12 YEARS

Ansell, Carolyn - AIP  
Craige, Kerr J. - KFG  
Hoke, Kathy - KWH  
Magee, Jackie - KFG  
Rinehart, Joe - WGA  
Showers, Andy - ALN  
Showers, Lesa - ALN

Tuggle, Barbara - BCP

## 11 YEARS

Blake, Douglas - DOA  
Donaldson, George - NAV  
Downer, Mark - AOT  
Fields Jr., Stephen - FTH  
Hirt, Jeff - GRH  
Holman, William - JFL  
Johnson, Lindley - LKJ  
Liota, Daniel - DDX  
Mckee, Michael - DBF

Mugerdichian,  
Susan - ADM

Shall, Tony - ALX

## 10 YEARS

Arneson, John - PH1  
Baker, Jeff - JBX  
Crawford, Stanley - IVA  
Deakins, John M. - JWW  
Deakins, John P. - JWW  
Horngren Jr.,  
Thomas - TGH  
Howe, Judy - JHJ  
Patton, Lisa - PLD

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# Welcome New BCOs 7/20/17 -10/15/17

Aaron, David M.  
Abdi, Abdurehman  
Abdulla Sr., Ahmed  
Abraham, Robert D.  
Abrams, Shawn C.  
Abrams, Timothy  
Abshire, Lonnie J.  
Adams, Emanuel  
Adams, Ronald E.  
Afrah, Abdi S.  
Ahmed Sr., Adan  
Ahmed, Abdirisag  
Albassam, Saad  
Alex, Mark  
Alexander, David F.  
Alexander, Perry  
Alfonso, Pedro M.  
Alhawwarin, Rami R.  
Ali, Abdiaziz H.  
Ali, Kadar I.  
Allen Jr., James  
Allen Sr., Rodrick  
Allen, Barry L.  
Allen, Michael L.  
Al-Maleki, Taleb  
Alonzo, Alberto  
Altro, Thomas J.  
Altvater, Nicholas C.  
Alwell, Charles W.  
Amaker, Dwayne L.  
Amarillas, Leopoldo  
Amburgey, Shaun T.  
Amie III, Shelby D.

Anderson, Martrell  
Anderson, Robert G.  
Andrews Jr., Thomas  
Andrews, Wilson  
Arab, Warsame M.  
Araujo, Fabio D.  
Arceneaux, Darren  
Arter, Katherine  
Baashi, Kenadiid  
Babb, Bryan S.  
Babb, Rodney D.  
Bacchus, Aliyah  
Bailey, Duane A.  
Bajramovic, Mirsad  
Baker, John  
Baker, Scott  
Baker, Scott S.  
Baldwin Jr., John  
Baldwin Sr., John  
Ballard, Chad D.  
Banford, Jacoby B.  
Banks, Charles G.  
Baptiste, Shannan P.  
Barajas, Shania L.  
Barber Jr., Aaron  
Barber, Stephen C.  
Barker, Jeffrey T.  
Barker, Kelly H.  
Barnard, Robert F.  
Barnes, Michael  
Barnes, Thomas K.  
Barreras, Manuel  
Bashagiara, Suhaib

Baxter, Ian K.  
Baxter, Shon M.  
Beard II, Basil  
Beard, Ronald K.  
Beaulieu, Jeffrey S.  
Belanger, Raymond  
Benn Jr., Lester  
Benton, Ulysses  
Bergman, Bradley A.  
Berkes, Jerrold  
Betancur, Javier  
Bettany, John E.  
Bhattarai, Sujun  
Bibb, Tyreese L.  
Bingabr, Abdulghani  
Black, Nineer R.  
Bogan Jr., Gregory  
Bolden, Danina M.  
Bonilla Jr., Gilbert  
Boschert, James  
Bourdeau, Serge  
Bowers Jr., Steven  
Bozarth, Brian D.  
Bradley, Jason D.  
Brady, Carl S.  
Bridges II, Stanley  
Brittain, Michael F.  
Brooks Jr., Robert  
Brown Jr., Carl  
Brown Jr., Willie  
Brown, Andrea  
Brown, Derrick D.  
Brown, James L.

Brown, Jaysen W.  
Brown, Kavis D.  
Brown, Maurice  
Brown, Monique D.  
Brown, Nathaniel  
Brown, Roger L.  
Brown, Stephan  
Brye, Eugene  
Bucio Jr., Rafael  
Buck, Kelvin D.  
Buckner, Scott B.  
Bueno, Nivaldo  
Buford, Jeffery L.  
Bulen, Gary F.  
Bulen, Nora J.  
Bullard, Shirley A.  
Burch, Marlon M.  
Burgess, Alan P.  
Burgess, Matthew  
Burkett, Andre L.  
Burns, Thomas M.  
Burrell II, Richard  
Burrows, John M.  
Butler, Randall  
Byerly, Judith  
Byerly, Martin C.  
Byrd Jr., Chester  
Byrd, Chris N.  
Caceres Sr., Carlos  
Calazda, Juan R.  
Camplin, John  
Canen, Monty R.  
Cannon Jr., Timothy

Cannon, Charles  
Carroll, Scottie L.  
Carroll, Tara R.  
Carter Sr., Kevin  
Casas, Fernando  
Casiano, Juan  
Cassens, Jerome R.  
Caudill Jr., Donald  
Caylor, Randall T.  
Chablal, Christopher  
Chai, Elijah N.  
Chavero, Cesar A.  
Chavero, Hugo D.  
Chaychenko, Vadim  
Cherry, Christopher  
Cladd, Anthony J.  
Clarke, David M.  
Clemmons, Jerome  
Coleman, Joe A.  
Coleman, Lucious S.  
Coleman, Milton  
Colon Jr., Joseph  
Commandant, Gordon  
Commean, Jameson  
Conway, Adrienne M.  
Conyers, Antonio J.  
Cook, James H.  
Corley, Jerry R.  
Coronado, Aurelio  
Correa, Hector M.  
Courtney Jr., Frank  
Courtney, Ian D.  
Courtney, Reginald L.

Covington, Kelly A.  
Coyne, Martin E.  
Craddock, Lisa M.  
Criswell, Teri D.  
Critton, Minnie  
Critton, Torrey  
Crocker, Jonathan M.  
Cross, Patrick C.  
Crowder, Christopher  
Cruz, Gualberto  
Culver, Hayley C.  
Culver, Ramon A.  
Cummings, Steven  
Currie, Paul N.  
Curtis, Walter L.  
Curton, Harold  
Dahir, Hussein  
Daniels, Jamie  
Davidson, Dennis L.  
Davis Jr., Gregory  
Davis, Cecil B.  
Davis, Harry J.  
Davis, Monta J.  
Davis, Willie T.  
Dayib Sr., Mohamed  
Dbabu, Melaku T.  
Decker, Michael G.  
Delaney, Tyrone  
Demetrios, Gary  
Denning, Marcus  
Dennis Jr., Leroy  
Dhaliwal, Sarbjot S.  
Dickson II, Leonidas

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Differding, Donald A.  
Dimock, James A.  
Dimov, Vladimir  
Dinger Sr., Brandon  
Diriye, Mohamed D.  
Ditto, Steve E.  
Djuraev, Navruz  
Doggett, Timothy M.  
Dormagen, Robert  
Dorzeme, Augustin  
Douglas, Ronald E.  
Downs, David R.  
Doyon, Randy W.  
Driskel, Mark A.  
Ducharme, Bruce  
Dunaway, Mitchell  
Dupuy, Ashton  
Eaves, Aubrey W.  
Eberle, Nathan L.  
Eccleston Jr., Vane  
Edwards, Roushon  
Edwards, Willie G.  
Eliscar, Jean B.  
Elliott, Tony A.  
Elmi, Bashir A.  
Emden, Luther J.  
Emslie, Scott D.  
Ernst, John F.  
Espinoza, Miguel A.  
Esse, Abdiwali A.  
Etkins, Orwin A.  
Evans, Jarvis D.  
Evans, Rubin C.

Faber, Dennis  
Favor, Ronald E.  
Fernandez, Frank J.  
Filkins, Douglas C.  
Finks, Corey  
Finnigsmier Jr., Donald  
Fisher, Christopher  
Fisher, Timothy P.  
Flaim, Raffaele A.  
Flint, Louis Z.  
Flowers, Aisha A.  
Flowers, Harry L.  
Fogle, Cody A.  
Foncilus Sr., Jean  
Forshee, Earl L.  
Fowler, Trenton R.  
Franklin, Christilyn M.  
Franklin, Jay B.  
Free, Jonathan  
Freeman, Devon L.  
French, Robert D.  
Fuentes, Jose G.  
Fugitt, Kevin M.  
Fullington, Gary  
Fullington, Marsha  
Furr, Edward S.  
Gaddes, Steven  
Gaerlan, Christopher  
Galan, Maikel  
Galvin, Stephen F.  
Gambrell, Michael  
Garbutt, John  
Garcia Sr., Eliezer

Garcia, Erick  
Garcia, Michael J.  
Garcia, Saul G.  
Garguilo, Terry  
Garza, Julio A.  
Geehring, Daniel E.  
George, Anthony  
Gibbs, Timothy F.  
Giddings Sr. Joseph  
Gill, Michael J.  
Gillard, Warren F.  
Ginnings, John E.  
Gipson Sr., Kelvin  
Gitau, Peter N.  
Glasper, Richard E.  
Gomez, Ayisha  
Gonzales Sr., Augustin  
Gonzalez, Antonio  
Gonzalez, Sergio  
Gordon, Hubert M.  
Goslin, Daniel B.  
Goslin, Susan M.  
Gotfryd, Donald M.  
Goulet, Kevin W.  
Grachev, Pavel  
Graham, James R.  
Grandberry, Kamaras  
Gray, Roberto R.  
Grays, Thomas K.  
Green, Anthony L.  
Greene, Cedric L.  
Griffin, Jesse R.  
Guenthner, Jeremy R.

Guillard, Billy L.  
Gulab, Malvin C.  
Gutierrez Jr., Joel  
Gutierrez, Dario  
Guyote, Joshua  
Habeck, Steven M.  
Habib, Guled B.  
Haile, Yacob W.  
Haley, Brian W.  
Haley, Darlene  
Hall, Danny D.  
Ham, Stephen L.  
Hamilton, Michael  
Hamman, Jean A.  
Hamman, Scott A.  
Hardie, Warren G.  
Hardin, Roy W.  
Hardy, Carlos D.  
Haris, Steve E.  
Harkey, Perry L.  
Harmon, Samuel  
Harper, Rodney  
Harris Sr., Patrick  
Harris, Carla  
Harris, Reginald  
Harris, Roosevelt  
Harrison, Jackey T.  
Harrison, Nathaniel L.  
Hartley, Jesse E.  
Hartley, Maria E.  
Harvey, Lester M.  
Hassan, Amin M.  
Hauck, Shady

Hauser, Devin  
Hawkins, David M.  
Haywood, Alex J.  
Henry, John D.  
Herbaut, Eric T.  
Hernan, Lorenzo  
Hernandez, Tobias  
Herzog II, Charles  
Hickey Jr., Allan  
Hicks, Nick O.  
Hightower, Isaac N.  
Hightower, Tonya A.  
Hill, Adam K.  
Hill, Rebecca A.  
Hines, Kevin J.  
Hobbs, Richard D.  
Hockstra, Jason  
Hoener, Darin W.  
Holland, Katie L.  
Holness, Clifton  
Holton, Frederick  
Hood, Christopher  
Horne, Terence  
House, Keshia R.  
Howard Jr., Gerald  
Howard, Jarvis  
Howk, Douglas E.  
Hudnut, Bryon S.  
Hughes, Victor L.  
Ibarra, Eric J.  
Ideker, William  
Ingram, Polly A.  
Inoa Sr., Zoilo

Ireland, William  
Isse, Muhyadin  
Iyer, Sundaram  
Jackman, Joseph P.  
Jackson Jr., Erin  
Jackson, Taydama  
Jacobs, David W.  
Jacobs, Leteisha F.  
Jaku, Florjan  
James, Carter S.  
James, Paul M.  
James, Willie F.  
Jarrett, Peter  
Jennings, Bryan  
Jeudi, Jean R.  
Johnson, David  
Johnson, Edward L.  
Johnson, John  
Johnson, Randy L.  
Johnson, Ryan O.  
Jones Jr., Walter  
Jones, Adrian  
Jones, Arvella J.  
Jones, Barry L.  
Jones, David L.  
Jones, Keonta D.  
Jones, Stevens D.  
Jones, Teresa  
Journet Jr., Donald  
Justine, Berlen  
Justine, Jamesly  
Kage, Schlonda  
Kampras, Robert

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Kanhai, Jason  
Kawala Jr., Mike  
Keenan, Jeffrey S.  
Keeny, David E.  
Kelley, Travis L.  
Kelm, Brian R.  
Keser, Paul  
Kiarie, Dennis D.  
King, Tiffany M.  
Kinney Jr., Gregory  
Kirk, Jeffery  
Kishpaugh II, Cory  
Klor, Jesse T.  
Knizner, Julius  
Konopacki, Christopher  
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Kumar, Abinesh  
Kump, John  
Lacy, Bryant T.  
Lake, Mark A.  
Landrum, Terry D.  
Landry, Derek M.  
Langley, Jockluss  
Lankford, Patrick J.  
Lawes, Errol G.  
Leanna, Deborah  
Leath Jr., Bobby  
Lee, Christopher  
Lee, Raymond  
Leonardi, Christopher  
Leslie, Alainn M.  
Lester, Jakorri T.  
Lewis, Rodney

Lindner, William P.  
Lindquist, Lars A.  
Little, William  
Loar, Christine J.  
Loginov, Seva  
Long, Larry V.  
Longoria, Jose S.  
Lopez, Oliver W.  
Lopez, Reynaldo  
Love, Christian S.  
Lovic Sr., Mirsad  
Lucas, Harold S.  
Lucious Sr., Riley  
Luff Jr., George  
Lumpkins, Austin  
Lupasco, Silviu C.  
Lyon Jr., Adam  
Maceda, Erich M.  
Mainer, Shannon D.  
Maio, Kimberly M.  
Major, Wesley  
Malacre, Hugo R.  
Mangum, Michael  
Mann, Ricky L.  
Manso, Jesus A.  
Marceaux, Floyd  
Marin, Roberto  
Marshall, Brian K.  
Martinez, Dorian S.  
Martinez, Jorge J.  
Martinez, Julian  
McAuliffe, Anthony  
McAuliffe, Michael P.

McCastle II, Julian  
McClaster, Jason  
McCrimmons, Gary  
McDonald, Brandon  
McDonald, Jeryl  
McDowell, Duane  
McEdward, Kenneth J.  
McEown, Nathan  
McGahey, Kimberly  
McGee, Felicia L.  
McGehee Jr., James  
McGhee, Michael R.  
McGown, Stan G.  
McKinley, Alissa R.  
McKnight, James M.  
McMillan, Scott  
McPhatter, D Angelo  
McPherson, Alex J.  
McWilliams, Marvin  
Meador II, Leonard  
Medina, Osvaldo  
Melendez, Luis F.  
Mendler, Ralph F.  
Merkey, Billie Ray  
Meyer Sr., Mark  
Milberger, Bernard W.  
Miles, Willie D.  
Miller, Randy H.  
Mitchell, Janos E.  
Mitchem, Carl M.  
Mohamed, Farhan B.  
Moment, Dedric R.  
Mooneyham, Matthew

Moore Jr., Ronald  
Moore, Shawn  
Moore, William K.  
Morris, John L.  
Muniz, Melanio  
Myers, Amanda  
Nailor, Jeffrey  
Nash, Todd E.  
Ndzana, Olivier N.  
Needom, Marvin D.  
Neto, Alberto  
Nicholas, Darryl T.  
Norcross, David  
Norcross, Judith  
Norris III, Mack  
Norris, Clarence  
Nuta, Robert  
Nyei, Abraham H.  
Omer Sr., Ebrahim  
Ortega, Jose  
Ortiz, Mario A.  
Oseni, Ola  
Oshields, Aaron E.  
Osman, Abdulkadir  
Owens, Donald A.  
Owusu, Samuel K.  
Pack, Rose M.  
Pack, Terry W.  
Palak, Harpal S.  
Palmer, Eric L.  
Palmer, Joycelin  
Pantaleon, Angel R.  
Paradis, Wendy L.

Parker, Clifton D.  
Pascal, Royce R.  
Patrick, Derrick L.  
Patrick, Keundre  
Patterson Jr., Jacob  
Payne, Angela D.  
Payne, Averhart J.  
Penland, David C.  
Penland, Samantha  
Perez, Alfredo E.  
Perkic, Zoran  
Perry, Keith D.  
Persson, Cynthia  
Pestor, Steven D.  
Phillips, Kevin S.  
Phillips, Letelier  
Pickett, Stephen J.  
Pierson, Jerry D.  
Pinkney, Antonio  
Pitchford Jr., Richard  
Plummer, Sheldon  
Pol, Craig  
Pollard, Ricarrdo  
Post, Jesse O.  
Pouncey, Joseph  
Pounds, Teddy K.  
Pracht Jr., David  
Pracht, Kimberly  
Prewitt, Stanley  
Prickett, Kelvin  
Profit, John H.  
Quigley, Thomas  
Rainey, Ricco N.

Rainey, Tavorie R.  
Ramos Sr., Esteban  
Ramsey, Joel S.  
Randall, Amy L.  
Randall, Steven R.  
Rangel Jr., Antonio  
Rathbone, Robert W.  
Raven Sr., Marcus  
Ray, Timmie D.  
Raymond, Louis P.  
Reed Sr., Joseph  
Rich, Stephen D.  
Richard, Larry  
Richardson, Aundrey  
Richardson, Frederick  
Riley, Eric T.  
Rios, Frankie  
Roberson, Leann R.  
Robertson, Charsie  
Robertson, Shea T.  
Robinson, Devon  
Robinson, Theresa K.  
Robinson, William T.  
Rodgest Jr., Alexandre  
Rodriguez, Guery  
Rodriguez, Javier  
Roman, Oscar  
Rose, Carl M.  
Rovira, Osvaldo  
Ruiz, Roberto  
Rusch, Angela M.  
Rush, Christopher  
Russell, Lando F.

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# Welcome New BCOs 7/20/17 -10/15/17

Russell, Nkrumah  
Rutkauskas, Nerijus  
Saeed, Abdinasir M.  
Saine, Cedric R.  
Salamy, Shakeeb S.  
Salzarulo, Louis S.  
Sanders, Matthew  
Saunders, Jason L.  
Scaggs, Christopher  
Schuler, John F.  
Scott, Christopher  
Seide, Wilson  
Seifert, Angela  
Serrato, Cesar R.  
Service, Shorne S.  
Sexter, Mark R.  
Seymour, Deanna  
Shajira, Nasser  
Sharpley, Stacy R.  
Shell, Maureen A.  
Shiggs, Leon  
Shirk, Jeremy G.  
Shockley, Rickey L.  
Shreve Jr., Noel  
Shropshire, Jonathan  
Simms, Donald  
Simons, Daniel W.  
Simrakovic, Zoran  
Singh, Deepinder  
Singh, Simarpreet  
Sisk, Robert L.  
Sizemore, Gary  
Skipper, Phillip R.

Skog, Jeffrey A.  
Sleeth Jr., Randall  
Slothouber, Frans  
Smith III, Lytle  
Smith Jr., Arthur  
Smith, Bruce R.  
Smith, Christopher  
Smith, Daniel  
Smith, Daniel  
Smith, Darwin L.  
Smith, David A.  
Smith, Duke  
Smith, Eric  
Smith, Haden B.  
Smith, Jermaine M.  
Smith, Kyle D.  
Smith, Lawrence  
Snyder, David A.  
Snyder, Kim J.  
Solitaire, Juan L.  
Souders, James J.  
Spate, Peter C.  
Spates III, James  
Spivey, Tamara  
Spriggle, Darrin A.  
Stites, Justin A.  
Stockton, Chet T.  
Stodghill, Frederick  
Stone, Christopher  
Stone, Michael B.  
Storey, William R.  
Stover, Arnett B.  
Sullivan, Jason D.

Sun, Haoming  
Sutton, Hakim R.  
Taggart, Anthony  
Taloaie, Mohamed  
Tanaka, Ernst J.  
Tanner, Jerry S.  
Taquette, Sousa W.  
Taylor, John R.  
Teegarden, Twila E.  
Thomas, Donald R.  
Thomas, Edward L.  
Thompson, John A.  
Thompson, Paul F.  
Thurlow, Matthew P.  
Tibbs, Elton L.  
Timko, Stephen M.  
Tinson, Scot  
Toppel, David  
Toppel, Kay Anne  
Tosic, Slavisa  
Townsend III, Theodore  
Townsend, Terry  
Treasure Jr., Daniel  
Troiani, Domenic J.  
Troyer, Steven J.  
Tucker, Brandon  
Turner, Trovaughn  
Valenzuela, Christopher  
Van Tassell, Douglas  
Vargas Jr., John  
Vick, Melvin T.  
Vidojevic, Nenad  
Villarreal, Donald

Voyles, Jack D.  
Wade, Walton  
Wagner, James P.  
Waithaka, Harrison  
Walker Sr., Deon  
Walsh, Matthew F.  
Walton, Creston  
Ward, Kenneth L.  
Ward, Robert  
Ward, Trenton  
Warner, Jeannetta  
Warner, Nathaniel  
Warren, Luther D.  
Watson, Christopher S.  
Watson, Evan A.  
Webber, Kurt A.  
Weddington Sr., Darrian  
Weidman, Jeffery  
Weidman, Miranda  
Welda, Clayton R.  
Welsch, Thomas L.  
Werner, Todd A.  
West, Philip A.  
West, Steven T.  
Westcott, Clyde  
Wheeler Jr., Kenneth  
White, Allen M.  
White, Mary G.  
White, Tyrone D.  
Wilder, Audrey L.  
Wiley, Joe H.  
Wilkins Jr., Noah  
Williams, Antione D.

Williams, Damon D.  
Williams, Larry  
Williams, Michael L.  
Williams, Shaun  
Williamson, Dane R.  
Wilson Jr., Raythal  
Wilson, Cammy  
Wilson, Daniele  
Wilson, Raynesha  
Wilton, Denise A.  
Wilton, Jeffery C.  
Winder, Jason M.  
Winkler, Frederick  
Wint, David G.  
Womack, Michael  
Wood, David L.  
Wood, Floyd N.  
Woodbury, Kenneth  
Woods, George B.  
Workman, James  
Wright, Miquise  
Wyatt, Christopher S.  
Yarbrough, Antoine  
Yoder, Stuart  
Young, Charles A.  
Yusuf Sr., Mohamed  
Zeman, Radek  
Zimmer, Joseph M.  
Zimmerman, Michael  
Zorza, Adam S.  
Zorza, Taylor V.  
Zyjewski, Andrew J.  
Zyjewski, Sharon A.

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# Happy Anniversary

BCOs - Milestone Anniversaries 10+ Years 7/20/17 -10/15/17

## 35 YEARS

Block, James A.  
Koehler, Allan P.

## 34 YEARS

Coen, Gordon R.  
Radley, Timothy C.  
Sims, Steven A.

## 32 YEARS

Lipscomb, Garry D.  
Rasmussen, Kenneth G.

## 31 YEARS

Bramm, Kenneth L.  
Chambers, Michael K.  
Schmieks, Michael S.

## 30 YEARS

Briggs, Regis E.  
Chastain, John  
Grogan, Richard C.  
Treff, Dennis R.

## 29 YEARS

Szuba, Slawomir J.  
Wilson, Keith B.

## 28 YEARS

Harrill, Charles S.  
Lapointe, Normand L.  
Ward, Burris W.

## 27 YEARS

Adams, Alvin D.  
Adams, Ralph T.  
Dancy, Gilbert N.  
Reuman, Dale G.

## 26 YEARS

Buckner, Richard

Clark, Rollie J.

Lane, Joel W.

Miller, Roger

Mobley Jr., Melvin

Siefken, Gary L.

## 25 YEARS

Hardy, Richard R.

Kron, Steven

Marcussen, William J.

## 24 YEARS

Ashe, David H.

Coffman, Roy E.

Cox, Rebecca J.

Cox, Thomas E.

McCord, Doris A.

Reed, Benny L.

Reed, James T.

Sheckels, Linda L.

Sheckels, William D.

Villeneuve, Iris R.

Villeneuve, Terry J.

## 23 YEARS

Alan, Gary

Biedowicz, Allan

Castle, George T.

Clevenger, Billy D.

Edwards, Richard L.

Fontana, Raymond J.

Gilbert, David A.

Hillyard, Mark

Martin, Gary B.

Milman, Steven I.

Palecek, Frank J.

Panzik, Mark R.

Sills, Michael L.

Simpson, Brian K.

Vandenburg, John

## 22 YEARS

Bowser, William D.

Burke, Dale L.

Burton, James L.

Edwards Jr., Lee

Heilig, James

Howick, Charles H.

Jones, Darrell J.

Kenemore, Lester

Martin, Robert

Palek, Dennis A.

Perez, Daniel

Revis, James D.

Rutledge, William R.

York, John

## 21 YEARS

Azurdia, Francisco

Cash, Donald R.

Dawson, Glenn

Musser, Dennis

Myers, Gary S.

Ougriniouk, Vladimir

Padlo, Jaroslaw

Palmer, Dennis M.

Smith, Michael A.

Unger, Mark A.

## 20 YEARS

Baker, Jerry W.

Black, Winston S.

Crowell, William M.

Edwards, Johnnie

Healey, Richard D.

Johnston, John S.

Lizotte, Daniel A.

Salick, Elizabeth A.

St.Clair, Mark

Walker, Paul V.

Waller, Bob

Wooters, James

## 19 YEARS

Anderson, Melvin

Ellick, Gail W.

Fouts, Lynne

Fouts, Paul

George, Joseph M.

Gilbert, Charles G.

Hankins, Charles S.

Kauffman, Timothy

Pinson, Victor

Schilling, Donald

Wallace, Graham

Westleigh, Joseph

Wojtal, Tomasz

Wootton, Jeff

## 18 YEARS

Bijas, Marian

Brammer, Justin

Burrow, Dennis J.

Cole, Bradley J.

Everett, Brenda

Everett, Clifford

Foster, Francene

Foster, Tony

Gamble, Joseph

Keller, Albert

Kepner, James M.

King, Lisa

Lemasters, Michael D.

McCleave, Karl

Rhodes, Charles

Tesauro, Richard M.

Todea, Ioan

Tunney, Gene D.

Wiatowski, Jamie L.

## 17 YEARS

Birner, Robert D.

Brimmer, Fabian

Brinkman, Robert J.

Bump, Austin

Bump, Michelle K.

Coffey, Jerry L.

Cortez, John

Cortez, Robin

Dillon, Mike E.

Elliott, Carl

Falloon, Roger D.

Garcia, Steven

Garcia, Virginia

Hackworth, Rosalee

Harvey, Bryan

Howard, David K.

Howard, Kenneth F.

Jasper, Walter H.

Mauney, Jerry W.

McDonald, Clarence

McIntosh, Robert

Misik, Krzysztof

Piwowski, Slawomir

Real, Michael A.

Ross, Michael

Short, Linda

True, Rick J.

Valdez, Magdaleno

Woods, James

## 16 YEARS

Allen, Ward B.

Antczak Jr., Walter

Bennett, Gerben

Blatter Sr., Daniel

Colson, Norman

Dawson, Thomas.

Demille, Michael

Floyd Jr., James

Frederick, Gary D.

Garcia, Thomas R.

Graham, David E.

Haddan, Ronald C.

King, Darren

Klenczon, Caroline

Kosten, Steven L.

Leary, Michael P.

Lewis, Ernie J.

Matl, David

Mercer, Melvin A.

Morlock, Paul

Newman, David

Obosla, Robert W.

Panozzo, Daniel

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# Happy Anniversary

BCOs - Milestone Anniversaries 10+ Years 7/20/17 -10/15/17

Peters, Russell L.  
Pickels, George  
Raby, Donnie K.  
Russell, Ted  
Simmons, Gregory  
Sluss, Fredrick  
Stephens III, Jesse  
Test, James W.  
Tetreault, Justin  
Thomas, John H.  
Vickers, Michael L.  
Ward, Janis K.  
**15 YEARS**  
Bents, Lester  
Brewer, Joseph  
Brewer, Lisa  
Campbell, Everett  
Ciochon, Arthur K.  
Connelley, Robert L.  
Cormier, Barbara J.  
Cormier, David C.  
Cummins, Robert  
Felkins, Kevin  
Grant, Edward L.  
Gutierrez, Manuel Z.  
Hunt, Kevin T.  
Idris, Mohamed  
Kaufman, Detrell D.  
Lemmon, Jerome  
Lewis, Tina H.  
McNicholas, Robert J.  
Miller, Carman A.  
Palmer, Steven R.

Parker, Michael G.  
Parks, Christopher M.  
Plemons, Bobby L.  
Plemons, Margaret M.  
Price, Norman P.  
Riegsecker, Corwin L.  
Sanchez Jr., Gustavo  
Satcher, Kevin  
Scott, Gregory A.  
Snyder, Robert D.  
Stevens, Dinise  
Teague, Robert J.  
Thomas, James D.  
Winhoven, Mark W.  
**14 YEARS**  
Armagnac, Martin  
Baker, Alphonso  
Ballantyne, William H.  
Boughton, Rick  
Boulware, Lester A.  
Brackner, Garry D.  
Bratcher, Bobby  
Cherveny Jr., George  
Colvin, Louis T.  
Crawford, Morris  
Davis, Robin H.  
Dogaru, Nicu  
Fleig, Robert  
Forsee, Cynthia  
Forsee, William  
Henderson, Richard  
Hunt, Harlan D.  
Johnson, Duncan S.

Johnson, Emmett A.  
Lashway, John S.  
Livingston, David L.  
Lorenz, Rodney K.  
Matthews, Richard D.  
Matthews, Sherry A.  
McLaurin, Charles  
Meyer, Michael  
Miskic, Vele  
Parrent, John  
Richards, Kenneth S.  
Rivas, Horencio  
Soto, Daniel  
Stefanescu, Cezar C.  
Strickler, Rex  
Teifke, Walter D.  
Thiemann, Steven D.  
Turner, Paul  
Van Dyke, Steven  
Vasquez, Rhonda M.  
Vasquez, Ruben F.  
Voyles Jr., William  
Wager, Gary K.  
Walden, Gerald L.  
Walker Jr., Lewis  
Welch, Robert T.  
Wells, Anthony  
Whitaker, Joshua C.  
Williams, Patrick  
**13 YEARS**  
Alvarado, Juan  
Barnes, Randy L.  
Briggs, Larry C.

Cardenas, Florencio  
Carroll, Pernel  
Cespedes, Jose A.  
Clark, Michael J.  
Cottery, Jamey  
Crull, William  
Dapolito, Joseph  
Davis, Paul E.  
Davis, Thomas  
Dewalt, Melvin  
Downs, Lisa  
Dunlap, Stephen  
Elliott, William  
Elwood, Jon M.  
Ford, Dennis  
Garcin, Matthew R.  
Gartin, Chester  
Godina, Eliseo  
Grijalva, Nestor  
Hamlin, Kenneth  
Hibbard, Steven  
Higgins, Gary  
Holck, Ronald V.  
Hummel, Heinz J.  
Jeter Jr., James  
Joles, Dale  
Joles, Tina  
Jones, William  
Kelley, Tyrone  
Lam, Phuong  
Lane, Val  
Lara Jr., Pedro  
Lucas, Perry C.

McIntosh, Richard  
Michels, Gregory A.  
Morales, Jose Z.  
Norcross Jr., Norman  
Otto, Regina A.  
Otto, Steven W.  
Pyell, Jimmy K.  
Seeden, Jeffrey A.  
Simmons, Deangelo  
Smith, Shannon S.  
Stoner, Barry E.  
Stoner, Deborah K.  
Treptow, Jon  
Tye, Lavar D.  
Westphal, Wesley  
White, James E.  
Wike, Thomas F.  
Williams, Janet L.  
Williams, Victor B.  
**12 YEARS**  
Alcantar, Buenaventura  
Alkire, Daniel  
Ashcraft, Archie  
Atkins, Randall L.  
Bales, Jason C.  
Bialkowski, Zenon J.  
Campbell, David L.  
Canter, Dennis  
Cole, Dallas K.  
Conyers, Bobby J.  
Cruz, Jose  
Dye, Steven M.  
Farner, Scott

Gomez, Victor B.  
Herrera, Rosendo E.  
Howsare, Timothy L.  
Ibarra, Juan  
Jenkins, Michael  
Jones, Charles  
King, Quincy W.  
Kozlowski, Gary  
Lander, Fredrick Q.  
Lawson, Dustin W.  
Laybourn, Gary B.  
Laybourn, Sue  
Leblanc, Rodney L.  
Lechintan, Dan  
Licon, Peter  
Maish, Lloyd C.  
Markle, Victor  
Matala, Matthew M.  
May, Kenneth  
Mejia-Gonzalez, Darlene  
Mendoza, Efrain T.  
Montoya, Jose  
Moody, Thomas  
Moore Jr., James  
Myers, Rose  
Myers, Terry  
Nixon Jr., Newell  
Nixon, Ronda D.  
Pizana, Juan  
Ramirez, Jose A.  
Reno, Patrick C.  
Rihn, David J.  
Rine, Michael L.

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BCOs - Milestone Anniversaries 10+ Years 7/20/17 -10/15/17

Rosu, Laurentiu  
Sanchez, Ramon  
Shaffer, Ian J.  
Silva, Juan  
Sitko, Douglas P.  
Snyder Jr., Richard  
Spinler, Jason A.  
Stevenson, Ron D.  
Turk Jr., Calvin  
Turk, Donna M.  
Villa, Hector E.  
Webb, Patrick  
Wheeler, Troy A.  
White, Daniel  
White, Gary  
Wiley, Kenneth  
Willey, Lance W.  
Williams, Billie  
Wooster, James A.

## 11 YEARS

Alvarez, Elvin  
Baltazar, Arturo  
Barrows, Jeffrey A.  
Bassett, Frank  
Bassett, Mary  
Bassig, Rodney  
Beganovic, Suad  
Berg, Karen  
Berg, Robert

Bolinger, Donal  
Burns Sr., Bert J.  
Casas, Ricardo  
Cazares, Manuel  
Conti, Stephan J.  
Delacruz, Marco A.  
Easters, Ben  
Easters, Melanie W.  
Elola, Lamine  
Everett, Dwight A.  
Fraze, Joseph R.  
Gaddy, Jerome  
Green, Gregory  
Guerrero, Luis  
Hallberg, Gerald  
Hallberg, Karen  
Henry, Gregory L.  
Higgins, Michael J.  
Hood, Hugh G.  
Houston, John E.  
Hubble, Richard  
Jones, Dustin  
King, Cedric M.  
Korrodi, Dominic  
Lettera, Salena  
Liske, David B.  
Lopez, Valentin  
Maddox, Paul G.  
Melendez, Ramon

Munroe, Alan  
Myers, Daryl  
Oglesby, James A.  
Osinga, John  
Pavlik, Frank  
Pizana, Ricardo  
Rhodes, Daryl  
Roberts, Michael G.  
Roberts, Wesley J.  
Rodrigues, Victor  
Salazar, Juan D.  
Sandoval Jr., Julio  
Schuler, Ron A.  
Schultz, Gary L.  
Shell, Michael W.  
Shirey, Richard  
Shuler, David  
Simpson, Dale  
Simpson, Laurel  
Sommer, Stephen W.  
Spano, Eric L.  
Toscano, Homero  
Vaitkevicius, Ruslanas  
Warren, Perry L.  
White, Kenneth  
Zecevic, Tomislav

## 10 YEARS

Alford, Lawrence D.  
Anchondo, Jose

Avila, Jose L.  
Barron, Dennis J.  
Bean, Randall Z.  
Beinlich, Paul  
Belai, Samuel K.  
Bell, Lee A.  
Benson, Clarence  
Billinger, David  
Bouwens, Randal O.  
Boyle, Stephen  
Brooks, Joseph K.  
Brown, Calvin A.  
Cano, Humberto  
Cole, Luke  
Demars, Kenneth B.  
Felton, Willie E.  
Fields, Dennis  
Gensch, Daniel  
Gincas, Kazys  
Gingerich, Kenny  
Goering, Ron M.  
Gonzalez Jr., Marcello  
Graf, Michael A.  
Greffard, Al A.  
Guilfoil, Albert  
Harris, Joseph  
Horner, William S.  
Ilea, Jordan S.  
Jefcoats, Roger S.

Johnson, Shirley  
Leneave, Roger  
Masters, Edward M.  
Mayo, John  
McKinney, Walter L.  
McLeod, Christopher G.  
Metlenko, Grigoriy  
Moody, Lyndon  
Mrazik, Holly  
Mrazik, Joseph G.  
Nowak, James  
Perallon, Manuel F.  
Petrovic, Mirko  
Pierson, Donald R.  
Ricks, Ronald  
Rowe, David C.  
Schenk, Raymond J.  
Sego, Tammy  
Shortt, David L.  
Sihock, Henry J.  
Singh, Bharpur  
Slack, Robert  
Stokes, William R.  
Trahan Sr. Raymond  
Velikorostov, Alexander  
Vidrine, Stephen  
Ward, Nick  
Woomer, Michael G.  
Workman III, Raymond

Workman, Dianna L.  
Xhixho, Sokol

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